

Team-Based Coaching

Team Talk

Teams come together to get things done – at Amago we call this co-ordinating action. We believe that for team members to communicate and co-ordinate action effectively they need to develop a common set of distinctions around the language they use.

Are team members making clear requests? Are they honouring commitments? Are relevant conversations being had with the appropriate people? Do they know when to have 'conversations for action' and when to have 'conversations for exploration'?

These distinctions form the building blocks for common understanding and expectation and lay the groundwork for mutual trust within the team.

Team language is the launch pad of our team coaching and from there we work with teams in the areas of Vision, Diversity, Trust and Environment combined with Individual Coaching of team members.

Team Vision

Shared understanding of the purpose of the team.
Must be aligned with corporate strategy.

Diversity

Acknowledge the strength of team diversity through structured feedback and psychometric assessment.

Trust

The choices around trusting and the impact on team success.

Team Environment

Development of an open and supportive environment where differences can be explored to the benefit of the team.

Individual Coaching

Supporting individuals making transitions will benefit them and the working of the team.

Programmes

Programmes are flexible to meet the needs of the organisation and team. At Amago we have a clear objective to *facilitate the development of teams who collectively create and innovate and continue to grow for the lifetime of the team*. We believe this approach gives the team the opportunity and freedom to choose their own path and take responsibility for their own development.

“ This is the most valuable work we have ever undertaken in our team ”

Director, International Business School